

April 8th 2010

Special board meeting

In attendance ; Teresa Taylor, Russ Owens, Joe Raade, Aaron Shumway, Suzanne Huebner, Brian Ouellette, Sue Ordonez, Iva Pfeifer (Non Voting Member) and Howard Schesser (City of C.G. Liaison)

12:08 Meeting called to order;

Correspondence; Received 3 resumes, 2 for consultant and 1 for Executive Director.

Minutes; Teresa Taylor moved to accept the minutes from last board meeting as written, the motion was seconded by Brian Ouellette and all approved.

Iva discussed insurance costs and proposed that we contract with Western States Insurance (Debra Ray) to explore insurance options for cost savings. A discussion was had regarding policy about the process to initiate replacing our current insurance company. Howard Schesser suggested a public announcement in a newspaper be made to conform to federal requirements asking for qualification letter from prospective insurance companies. Howard will get Iva more information on the subject and she will post it publicly.

Aaron suggested a \$1.00 per hour pay raise for remaining staff members as compensation for the increased work load due to loss of some staff members. Sue Ordonez expressed concern that our financial position was not strong enough to be able to pay that and a discussion was had of the organization's financial position. No movement was made on the pay raise.

Iva spoke of opportunities in medical transport as referred by Ride Source but there is competition in that field. Joe Raade suggested the City Council pass an ordinance giving South Lane Wheels first right of refusal for Ride Source patients or medical transport. It was resolved to investigate that further.

Cynthia Pappes from Planned Parenthood gave an explanation for a previous request for the board to approve a letter of authorization to the C.G. Police department allowing them to arrest trespassers on property owned by South Lane Wheels. The reasons this letter is necessary is a bit unclear to the board except that Cynthia said that it gives the police a clearer mandate to initiate an arrest under circumstances that may include expression of free speech or threatening behavior. Joe made a motion to not grant approval of the letter, no one seconded and the motion died. Russ Owens spoke that he recommended approving the letter noting that he saw no negative impact to SLW. Brian motioned to contact the C.G. Police Department and inquire as to requirements for violations of trespass. No one seconded and the motion died. Howard said he will contact the city attorney regarding this matter which met with broad approval by the board. It was resolved to contact Cynthia before the next board meeting.

A short report on fund raising activities was given by Russ and Iva.

Howard and Joe presented a prepared Executive Director application packet and talked of the need to establish a salary for the position. A discussion about E.D. salary was had and was generally agreed to set a salary range of \$45000.00 to \$55000.00 for the position. A discussion of SLW's financial position was had. Teresa moved to set the E.D. salary range at \$45000 to \$55000, Sharon seconded and all approved.

Joe moved to accept the E.D. applicant package as written, Brian seconded and all approved.

Suzanne gave a report on training she went to with LTD and said she got positive feedback from LTD about the SLW board and Iva. They had concerns about the new bus choice by Tara Sue and that it went against their recommendation because it was an expensive vehicle to maintain. Suzanne also spoke of opportunities for expanded service in Creswell.

Joe spoke of concerns about negative perceptions from the Creswell area about the proposed expanded service to Creswell in that it might draw business from Creswell to Cottage Grove.

Meeting was adjourned at 1:50